



2010 Verity Corporate Briefing Series Presents

LEADERSHIP AGILITY



THE KEY COMPETENCY FOR MASTERING THE NEW ECONOMY

**7:30 am to 9:30 am
Wednesday, April 21st, 2010**

**The National Club
303 Bay Street - Toronto, Ontario**

AGENDA

7:30 am

Registration, Breakfast and Networking

8:00 am

Welcome & Introductions – Tiffany Goodlet, Verity

8:10 am

Presentation – Dr. Honig, McMaster University

8:30 am

Panel Discussion – Moderated by Dean Bates, DeGroot

9:00 am

Open Q&A from Audience

9:25 am

Wrap-Up – Tim Arnill, President, Verity

9:30 am

Networking

MEET OUR SPEAKERS

MODERATOR



Paul Bates, Dean and Industry Professor in Financial Management Services at the DeGroote School of Business

Paul is the Dean and Industry Professor in Financial Management Services at the DeGroote School of Business at McMaster University in Hamilton, Ontario. He is also a former Adjunct Professor at the University of Toronto's Rotman School of Management and was a part-time Commissioner at the Ontario Securities Commission, where he served on the Compensation, Nominating and Governance Committees. He also served as a Governor for the Toronto Stock Exchange and as a Director for the Investment Dealers Association. He continues to serve on and/or chairs numerous Boards of Directors in both the for-profit and not-for-profit sectors.

A veteran of the Canadian investment industry, Paul was the CEO of Charles Schwab Canada before it was acquired in 2002 by Scotiabank. He was recognized by Investment Executive Magazine in 2000 as Canada's most influential broker of the year. In 2002 Paul received the Queen's Jubilee Medal for community service and in 2003 he received an Outstanding Teacher Award from the Rotman School of Management, together with an Arbour Award from the University of Toronto.

PRESENTER



Dr. Benson Honig, Teresa Cascioli Chair in Entrepreneurial Leadership, McMaster University

Dr. Benson Honig (Ph.D. Stanford University) is the Teresa Cascioli Chair in Entrepreneurial Leadership, McMaster University, Canada. His research interests include business planning, nascent entrepreneurship, transnational entrepreneurship, social capital and entrepreneurship in environments of transition. He has published over 30 articles in the *Academy of Management Learning and Education*, *Journal of Business Venturing*, *Journal of Management*, and *Entrepreneurship, Theory and Practice*.

Dr. Honig is an Associate editor of *ET&P*, and past president of the Canadian Counsel of Small Business and Entrepreneurship. He was the winner of the Greif Research Impact Award from USC and the 2009 JBV most impactful article of 2003 award.

PANELISTS



Mary Lou Hukezalie, Head of HR, TMX Group

Mary Lou Hukezalie is Vice President, Human Resources, at TMX Group. Ms. Hukezalie joined TMX Group in January 2010. She is responsible for all Human Resources programs and practices across the enterprise. She is also a member of the Executive Committee.

From 2005 to 2009, Ms. Hukezalie held several HR leadership positions at the Canadian Imperial Bank of Commerce (CIBC). Prior to joining CIBC, Ms. Hukezalie was at Bank of Montreal (BMO) for more than two decades, where her roles spanned every Human Resources discipline and most businesses of the Bank, including its US operations at Harris Bank.

Ms. Hukezalie completed her Executive MBA at the Ivey School of Business as an Ivey Scholar. She also completed an undergraduate degree from York University in French and Economics.



Sarah Raiss, EVP, Corporate Services, TransCanada

Sarah Raiss is Executive Vice-President, Corporate Services, responsible for human resources, information systems, aviation, corporate services and internal communications for TransCanada.

Prior to her position with TransCanada, Ms. Raiss was President of her own consulting firm and previously held various senior positions at Ameritech, including Vice-President of Customer Service, Training and IT Support.

After being named to Canada's Most Powerful Women: Top 100 list for four years, Ms. Raiss was inducted into the Top 100 Hall of Fame.

Ms. Raiss currently sits on the Board of Directors for the Business Development Bank of Canada, the Shopper's Drug Mart Board of Directors and the Calgary Petroleum Club Board of Directors. She holds an MBA in Strategic Marketing and Organization Behavior from the University of Michigan and an ICD.D.



Christina Sanders, Head of HR, WIND Mobile (Globalive)

Christina Sanders is the Vice President of Human Resources for WIND Mobile. As a key member of the executive team, Ms. Sanders brings a wealth of experience to WIND Mobile, including her expertise in managing start-up and high-growth organizations.

Prior to joining WIND, Ms. Sanders held HR leadership roles in some of Canada's most recognizable corporations. Most recently, she served as VP People at Virgin Mobile Canada, another high growth organization. Previously she was VP Human Resources at St. Joseph Communications and Director of Employee Relations at Magna International, a stay that lasted 9 years. Christina was educated at Brock University (BA Psychology and Human Resources, post Graduate Diploma, Human Resources Management).

ABOUT VERITY

For over 25 years, Verity - one of Canada's national HR consulting firms – focuses on the people side of business. We specialize in three practice areas:

- Executive Advisory Services;
- Career Management & Transition; and
- Talent & Organizational Consulting.

Through our national partnership – Verity Filion Inc. – we operate in all major cities across Canada and in over 40 countries globally as a founding member of BPI group (www.bpi-group.com). Incorporated in 1984, Verity remains a privately held Canadian company. Visit our web-site at www.verityintl.com.

CANADIAN LOCATIONS



- Vancouver
- Edmonton
- Calgary
- Winnipeg
- Mississauga
- Toronto
- Markham
- Ottawa
- Montreal
- Trois Rivieres
- Saguenay
- Quebec City
- Halifax



Verity International Limited

150 York Street, Suite 1010

Toronto, ON M5H 3S5

Tel: 416-862-8422

Fax: 416-862-2757

www.verityintl.com